



Excellence
TRAINING & CONSULTING



insights[®] | *immediate impact
endless possibilities*

Insights Discovery Accreditation (IDA) Programme

Center for Organizational Excellence

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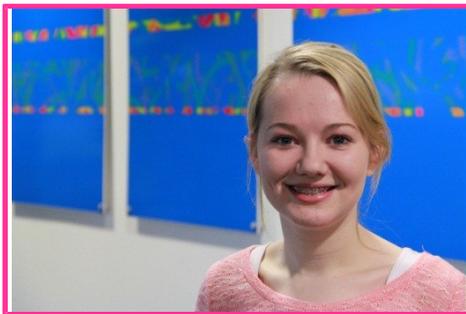


Welcome to the Insights Discovery Accreditation (IDA) Programme

When you become accredited to work with Insights Discovery in your own organisation you'll experience for yourself what we call the 'Insights magic'. We inspire, excite and engage people with the passion we have for learning and development – and we'll show you how to do it too!

On joining the IDA you will become part of our Global Community of Practitioners, a network of inspirational people from around the world who partner with us in using Insights Discovery to create transformational solutions in the workplace.

This pack will tell you everything you need to know about the IDA, and if you've any questions please get in touch with Aimee Carroll, our IDA Coordinator. She'll be happy to talk you through anything you want to know. You should also contact Aimee to book your place on an IDA.



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Check out our website www.insights.com to learn more about what we do. Come and join us too on social media. We love it when you get involved so come and chat, share your Insights Discovery stories, get inspired and just have a lot of fun!



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Come and join the conversation ...

#insightsida

#insightsmagic

Objectives of the IDA

Working with Insights Discovery can help you to address your business challenges, whether helping people to become more effective communicators, developing leadership skills, boosting the skills of your sales force or transforming your organisational culture.

The Accreditation Programme is designed to help you:



IDA Agenda**

Day 1 Insights Discovery Theory

Building on the core knowledge gained in the pre-work, on Day 1 you will develop a deeper understanding of the Insights Discovery methodology and learn about the technical details behind the Insights Discovery model.

Day 2 Preparing to Deliver with Insights Discovery

On Day 2 you will receive all the resources and the detailed walkthrough you need to deliver an introductory Insights Discovery workshop, seeing how the theory learned on Day 1 is put into practice.

Day 3 Delivering Insights Discovery

On Day 3 you will explore the magic of working with Insights Discovery and experience the power of Insights Discovery by getting on your feet, and having a go at facilitating a section of an introductory workshop and coaching with the Insights Discovery Personal Profile.

Day 4 Applying Insights Discovery

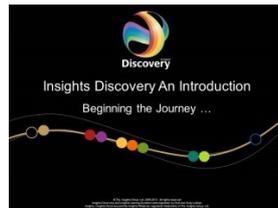
The final day focuses on looking at the practical ways in which you can use Insights Discovery to address common business challenges and exploring what you can do to keep the magic of Insights Discovery alive with the individuals, teams and organisations you work with.

**** Please note there may be the need for a small amount of evening work to be done**

Resources you'll get during the IDA



Card Game



PPT Slides on a USB stick



Insights Blocks



Insights Laptop Bag



Your own unique Insights
Discovery Personal Profile



Insights Thud



Workshop Journals and
Practitioner Guides

Resources you'll get after the IDA

- Three practice profiles for you to practice your coaching with colleagues, potential customers or family and friends.
- Access to Connections, our fantastic website where you can connect with the community of Practitioners and access all of our latest learning materials including:
 - Insights Discovery Learning Library – a suite of learning guides for you to download
 - Insights Discovery Power Point Slides – to help you design and deliver your own solutions
 - Facilitator and Coach Notes – a collection of exercises and activities to use in your Insights Discovery workshops
 - E-learning Modules – to help further your learning
- Regular CPD webinars designed to enhance your learning and show you how to work with Insights Discovery in a variety of workplace situations

Making the most of the IDA

To get the most you can out of attending the IDA, you'll be asked to complete a small amount of pre and post work.

When you've registered your place on the programme you'll complete an online evaluator. We use the information in the evaluator to compile your Insights Discovery Personal Profile which you'll use during the IDA itself.

Confirmation of Learning

After the IDA you'll be asked to complete a Confirmation of Learning within 6 weeks. This includes using your three practice Insights Discovery Personal Profiles to practise debriefing profiles with your chosen people.

Logistics information of IDA

- Date: The programme is for 4 days and is scheduled to take place through the period from **October 19 to October 22, 2015**
- Place: The programme will take place at the Kempinski Hotel in Amman, Jordan
- Cost*: The programme is offered at a special price for the middle east which is **1772 £**.

*The above cost does not include travel and accommodation expenses.

- Seats are limited.

Terms and Conditions

The following cancellation charges apply once an IDA place has been registered:

- Cancellation within **1-14 days** of the IDA - **100%** of fees will be charged
- Cancellation within **15-28 days** of the IDA - **50%** of fees will be charged